

**ARKANSAS ARMORY, INC.**  
Employment Application



APPLICANT INFORMATION			
Last Name	First	MI	Date
Street		Apt/Unit #	
City	State	ZIP	
Phone	E-mail		
Date Available	SSN	Desired Wage	
Position Applied for			
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever been convicted of a crime other than a minor traffic violation? (The existence of a criminal record does not immediately disqualify you from the job for which you are applying.)	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain
Are you legally eligible to purchase firearms in the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, explain
Do you now possess a valid Arkansas CHL?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If not, are you eligible to obtain one?
Are you currently at least 21 years old?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Hours Available:			
Sun: _____ Mon: _____ Tue: _____ Wed: _____ Thur: _____ Fri: _____ Sat: _____			

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Diploma
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES	
<i>Please list three professional references. Not relatives.</i>	
Full Name	Relationship
Company	Phone (     )
Address	
Full Name	Relationship

Company		Phone (    )	
Address			
Full Name		Relationship	
Company		Phone (    )	
Address			
<b>PREVIOUS EMPLOYMENT</b>			
Company		Phone (    )	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title		Starting Salary \$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			

<b>MILITARY SERVICE</b>	
Branch	From            To
Rank at Discharge	Type of Discharge
If other than Honorable, please explain	
Primary Job	
Additional Duties	
Awards / Decorations	

**DISCLAIMER AND SIGNATURE**

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state, and/or local laws.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Arkansas Armory, Inc. Further, if at any time I am made ineligible to hold a valid Concealed Handgun License issued by the State of Arkansas, I may be dismissed from employment immediately and without recourse.

I understand that Arkansas Armory, Inc. is a Drug Free employer, and at any time I may be tested for illegal substances or for being intoxicated during my work shift. I understand that I may be dismissed from employment immediately and without recourse if I am found to be a user of illegal substances anytime or if I am found with intoxicating substances (including alcohol) in my system during my work shift.

Any losses or expenses incurred by my employer, its clientele, or other third parties as a result of my unauthorized actions shall be immediately reimbursed to my employer on terms that are satisfactory and acceptable to Arkansas Armory, Inc. To the extent permitted by law, I agree and hereby authorize Arkansas Armory, Inc. to reduce my wages for any sums owing by me hereunder.

I understand that Arkansas Armory, Inc. is engaged in the retail sale of firearms, related goods, classes, gunsmithing, indoor firing range lane rental, and other related business. As a result, I will not engage in work of a competitive nature with my employer. Further, if I am hired, I will cease relationships with entities engaged in competing business and will not share information with them as to the nature of Arkansas Armory, Inc. business practices. I understand and agree that I may be dismissed from employment and / or held liable for damages resulting from the continuation of these relationships or sharing of business practices.

I understand and agree that, if employed, the employment will be "at will." That is, either I or Arkansas Armory, Inc. may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Arkansas Armory, Inc. does not imply employment and that this application and/or any other Arkansas Armory, Inc. documents are not contracts of employment.

Signature

Date